#### Warwickshire Fire and Rescue Service Functional Areas

Our focus is clear; that we will always prioritise the delivery of our statutory duties by reducing risk and vulnerability within Warwickshire through Prevention, Protection and Response activities. As a part of Warwickshire County Council and working with partners we will continuously improve our overall performance to be the best we can be.

#### **Customer Service – Area Manager Paul Morley**

Ensures we provide a suitable and sufficient response to the public. It includes Operational Response, Prevention, Fire Protection and Fire Control.

### Continuous Improvement and Change – Area Managers Steve Langhor and Sally Waldron

Oversees the Fire Continuous Improvement and Change programmes; assesses the impact of any Government, regional or local changes on the Service and ensures that projects and developments are resourced in line with our Service priorities. It includes Operational Planning, Technical and Transport, HMICFRS, Integrated Risk Management Plan, the People Plan and Business Continuity.

#### **Business Support**

Support is received for Human Resource, Finance, ICT, Communications, Performance and Planning as part of an arrangement with the Resources Group of Warwickshire County Council to enable the Service to deliver its objectives and priorities.

## Warwickshire County Council - Warwickshire Fire and Rescue Service



Jemma Bull **Business** Intelligence Lead - Community Safety



**Kieran Amos Chief Fire Officer** 

NFCC LGA Liaison Co-LRF Strategic Lead CC CFO Chair



**Caroline Jones** Operational **Finance Delivery** Lead



**Barnaby Briggs Assistant Chief Fire** Officer - Customer Service

Area Manager Customer Service Paul Morley



Continuous Improvement and Change Steve Langhor

T/Area Manager



Ben Brook **Assistant Chief Fire** Officer - Continuous Improvement and Change

> Area Manager Continuous Improvement and Change Sally Waldron



Fire Stations Service Control Protection Prevention & Community Safety Arson Reduction/Fire Investigation Workforce Planning NILO/Prevent/Channel National Resilience Blue Light Collaboration

**TADC** 

Incident Command

Operational Policy/NOG Technical Support Transport Health and Safety PAMG/AMP Occupational Health & Wellbeina WCC FOMs/SLAs Regional Collaboration Blue Light Collaboration Commercial Development ESN/SCMP Preparedness

C/IRMP Development Continuous Improvement and Change Service Plans **HMICFRS** Audit / Review Customer Feedback Culture/Engagement/EDI Rep Body Liaison Performance Information and Analysis **Business Continuity** Local Resilience Forum Section 106 and CIF Bids Wider Collaboration / Integration Planning Consultation (inc Water) Operational Planning/Assurance/JOL/NOL



AM Paul Morley Customer Service

## **Warwickshire County Council**

# Warwickshire Fire & Rescue Service Functional Structure



AM Sally Waldron
Continuous Improvement
and Change

Ade Mallaban

IRMP Programme

GM McElvenny

**GM McEvenny** Service Improvement

**SM Brooker** 

Operational Preparedness/Business Continuity

**TSM Wayne Vaughan** Covid People Manager

SM Walker

Emergency Service Network

SM Styzaker

Operational Planning and Intelligence; Water Department

Imran Dean Community Engagement



TAM Steve Langhor Continuous Improvement and Change

Vacant

**Technical Support** 

**SM Hartrick** Technical Support

Andy Welton

Transport Department

GM Allen

Training & Development

**SM Moultrie**Operational Training

SM Ashwell

Incident Command (including Operational Policy)

TSM Tony Dunne Health & Safety

Tina Poke
Occupational Health &
Wellbeing

# GM Bayley Fire Protection

Daryl Townsend
Department Manager
Fire Protection

**GM** Andy Freeman

Response (South and Fire Control)

TGM Dan Glorioso

Response (North and On-Call)

SM Whittaker On-Call Support

SM Crossan

Control

SM Arnold SM Goodman

SM Wilson TSM Martin

WM Martin Swinden

On-Call Liaison Officer

**GM Sargent**Fire Prevention

SM McDermott

Fire Prevention

Moreno Francioso Community Fire Prevention/Arson Reduction