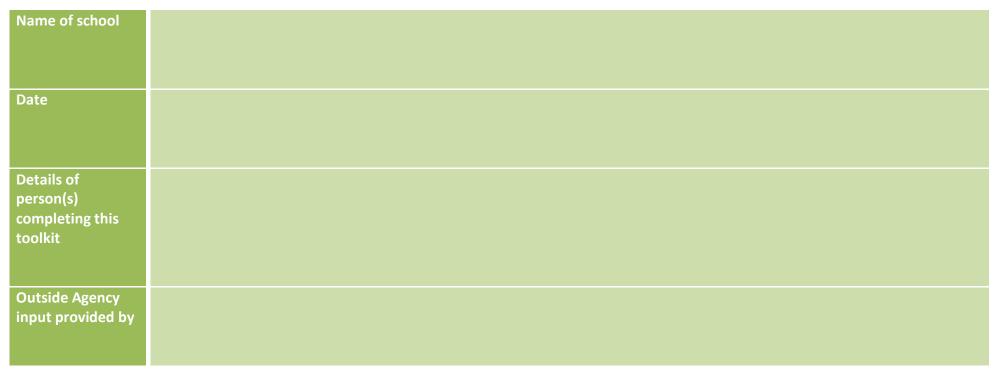
SEND and Inclusion Toolkit



1 – Strongly agree 2 – Agree 3 – Disagree 4 – Strongly disagree If you would like to comment on any of the statements, please do so in the space provided.





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'What good looks like in psychological services for schools and colleges' - Primary prevention, early intervention and mental health provision

Section 1: Leadership and Management

| Statement | Examples/ Comments | 1 | 2 | 3 | 4 |
|--|--------------------|---|---|---|---|
| There is a named Designated Senior Lead for SEMH who is on the Senior Leadership Team | | | | | |
| There are systems in place to disseminate training to the wider school staff | | | | | |
| The Leadership Team is committed to embedding training through the School Development Plan | | | | | |
| Provision is monitored, reviewed and evaluated 'plan, do, review' | | | | | |
| There is regular whole school promotion of mental health awareness for staff, pupils and parents/ carers | | | | | |

Section 2: Stakeholder Voice

| Statement | Examples/ Comments | 1 | 2 | 3 | 4 |
|--|--------------------|---|---|---|---|
| Pupils are involved in in the development of systems for promoting emotional well-being. | | | | | |
| Support systems are clear and known to pupils | | | | | |
| Staff invite pupil views and act on their feedback | | | | | |
| Support systems are clear and known to parents/ carers | | | | | |
| Staff invite parent/ carer views and act on their feedback | | | | | |
| Pupils and parents/ carers are fully involved in all processes of support | | | | | |

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Section 3: Training

| Statement | Examples/ Comments | 1 | 2 | 3 | 4 |
|--|--------------------|---|---|---|---|
| All staff understand the impact Cognition and Learning needs can have on SEMH | | | | | |
| All staff understand the impact Communication and Interaction needs can have on SEMH | | | | | |
| All staff understand the impact Physical and/ or Sensory needs can have on SEMH | | | | | |
| All staff know what 'good mental health' looks like | | | | | |

| Statement | Examples/ Comments | 1 | 2 | 3 | 4 |
|---|--------------------|---|---|---|---|
| Staff trained in recognising the signs and understanding the strategies to support: | | | | | |
| Deliberate self-harm | | | | | |
| Anxiety | | | | | |
| Depression | | | | | |
| Attachment Needs | | | | | |
| Internalised and externalised behaviours | | | | | |
| Trauma / PTSD | | | | | |
| ADHD | | | | | |
| Peer issues/social connectedness | | | | | |
| Emotionally based school refusal | | | | | |

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| Transition related anxiety | | | |
|--|--|--|--|
| Low self-esteem/ low confidence | | | |
| Solution Focused Brief Therapy Approaches | | | |
| Staff trained in: | | | |
| Emotion Coaching | | | |
| Nurturing Inclusion | | | |
| Tackling the Stigma of Mental Health (including the positives of help-seeking) | | | |
| Mental Health First Aid | | | |
| Mindfulness | | | |
| CBT Approaches | | | |
| School staff understand the RISE service | | | |

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School staff have confidence accessing the Dimensions Tool

Section 4: Provision

| Statement | Examples/ Comments | 1 | 2 | 3 | 4 |
|---|--------------------|---|---|---|---|
| Systems and structures are in place to ensure that needs are identified early on | | | | | |
| Support systems form a coherent continuum which allows graduated provision to be matched to the needs of individuals or groups. This is in line with the Warwickshire SEND Education Provision Matrix | | | | | |

| There are effective systems of support for: a) any individual pupil who may require support from time to time e.g. bereavement, divorce, new family structure | | | |
|--|--|--|--|
| b) new pupils (an induction process for groups of pupils starting together and individuals who start at the beginning of an academic year or part way through) | | | |
| c) pupils returning from a long term absence | | | |
| d) pupils who are looked after | | | |
| e) pupils from gypsy/traveller families | | | |

| f) pupils from ethnic minority groups | | | |
|--|--|--|--|
| g) pupils who are adopted or who are subject to Special Guardianship Orders | | | |
| h) pupils who are transgender | | | |
| i) pupils who deliberately self-harm | | | |
| j) pupils who are experiencing stress and anxiety | | | |
| k) pupils who are experiencing depression | | | |
| l) pupils who are experiencing bullying | | | |

| Statement | Examples/ Comments | 1 | 2 | 3 | 4 |
|---|--------------------|---|---|---|---|
| m) pupils who have a physical illness and/or disability | | | | | |
| n) pupils who are young carers. | | | | | |
| Pupils have access to different places to go to talk, express their views or 'just be'. | | | | | |
| There is a robust system for tracking the impact of support systems | | | | | |

Section 5: Working with Families

| Statement | Examples/ Comments | 1 | 2 | 3 | 4 |
|--|--------------------|---|---|---|---|
| Parents/ carers are offered universal groups focused on specific topics (such as transitions, promoting mental health, anxiety management, understanding and managing behaviour difficulties). | | | | | |

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| The school offers pre-referral 'drop-in sessions' for parents/carers with designated lead member of staff for SEMH/SENDCo | | | |
|--|--|--|--|
| School staff have knowledge about, and links to external and community sources of support for pupils, families and individuals | | | |
| All staff understand Early Help and promote it where appropriate | | | |

Section 6: Working with Agencies

| Statement | Examples/ Comments | 1 | 2 | 3 | 4 |
|--|--------------------|---|---|---|---|
| Outside agencies are involved in tracking emotional well-being and progress. | | | | | |

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| The school works with link settings e.g. junior schools, secondary schools | | | |
|--|--|--|--|
| The school works with traded services e.g. EPS. STS, IDS, EMTAS, Flex Learning | | | |
| School staff work proactively with health services | | | |
| The school works in partnership with Social Care. | | | |

For further Information please contact Tammy Mason (tammymason@warwickshire.gov.uk) or Eileen Kell (eileenkell@warwickshire.gov.uk)