

## **Application Form**

### **Independent Member**

### **Warwickshire Police and Crime Panel**

**2017**

Please write in black ink or type. Do not include a CV or other information.

The boxes give only an approximate indication of the length of answer that could be suitable. However, do not feel you must fill the space provided. If you need more space the boxes will expand as you type; if you are hand-writing your application, please continue on a separate sheet as necessary.

**Please return the completed application form by noon on Wednesday 8 February 2017 either:**

- by post, marked for the attention of Jane Pollard, Legal Services Manager, to:

Warwickshire County Council  
PO Box 9  
Shire Hall  
Warwick  
Warwickshire  
CV34 4RR;

or

- by email as an attachment in Word format to [janepollard@warwickshire.gov.uk](mailto:janepollard@warwickshire.gov.uk)

**1. Personal details**

Title (Mr/Mrs/Ms etc)

Name in full (please also give any other names by which you have been known)

Permanent home address

Daytime telephone number	Evening telephone number

Mobile telephone number	Email address

Please say whether there is any special provision, equipment or assistance we can provide to help you attend an interview

References: Please give details of two people, not related to you, who have agreed to be contacted by us about your application.			
Name		Name	
Address		Address	
Tel No:		Tel No:	
Email:		Email:	
Position:		Position:	

We intend to take up references for short-listed candidates prior to interview. Are you happy for us to contact your referees at that stage?	
<input type="checkbox"/> Yes	<input type="checkbox"/> No

## 2. Personal History

What is your current employment status and occupation, if any?

<p>Please give details of employment, voluntary work, career breaks and any other work you do or have done in the local community, which may be relevant to the role. <b>If you do not live in Warwickshire</b> please include the main location of your work if this is different from your employer's address.</p>		
Name and address of organisation/ main location of work	Dates position held (from/to)	Positions held and nature of responsibility

Please give details of any involvement in local community activities not already mentioned above

Please list any academic, professional and/or vocational qualifications	Date obtained

### 3. Required competencies, personal skills and qualities

Please give brief examples to demonstrate how you meet the following competencies	
<b>The ability to think strategically</b>	
<b>The ability to make good judgements</b>	
<b>The ability to be open to change</b>	
<b>The ability to scrutinise and challenge</b>	
<b>The ability to be analytical</b>	

<b>The ability to communicate effectively</b>	
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Please give brief examples to demonstrate the extent to which you possess the following personal skills and qualities	
<b>Team working</b>	
<b>Self-confidence</b>	
<b>Enthusiasm and drive</b>	
<b>Respect for others</b>	

<b>Integrity</b>	
<b>Decisiveness</b>	

<p>If not already covered in the sections above, please give details of your experience (in a paid or unpaid role) in community safety, victim support, criminal justice and related issues.</p>



#### **4. Why do you want to be an Independent Member of the Panel?**

Please say why you are interested in becoming an Independent Member of the Warwickshire Police and Crime Panel.

#### **5. Other information**

If there is any other information about yourself which you would like the selection panel to know in considering your application, please provide it here.

Can you confirm that you are not:

- The Police and Crime Commissioner for Warwickshire
- A member of the staff of the Police and Crime Commissioner for Warwickshire
- A member of the civilian staff of the police force for Warwickshire
- A member of Parliament, the National Assembly for Wales, the Scottish Parliament or the European Parliament
- A police officer
- An elected member of Warwickshire County Council, North Warwickshire Borough Council, Nuneaton and Bedworth Borough Council, Rugby Borough Council, Warwick District Council or Stratford District Council.

☐ Yes

☐ No

## 6. Please sign and date this form

### Declaration

I declare that the information I have given is true and complete, and that I meet the eligibility requirements for the role of an Independent Member of the Warwickshire Police and Crime Panel.

### Privacy Notice

I consent to the information contained in this form, and any other information received by or on behalf of Warwickshire County Council relating to my application, being processed by the Council in administering the recruitment process and to assist with the prevention and detection of fraud.

Signed ..... Date .....

*If you submit this application electronically you will be required to sign this declaration if invited to interview.*

## 7. Equality monitoring questions

The information in this section will not form part of the recruitment process and will be separated from your application form upon receipt. The information provided will be used for monitoring purposes and to help us to develop our policies and practice. The information provided will be treated confidentially and be subject to the provisions under current equality and data protection legislation. You do not have to answer these questions. However, by answering the questions you will help us to make sure that our recruitment is fair and accessible to everyone.

<b>Gender</b> What is your gender? <input type="checkbox"/> Male <input type="checkbox"/> Female	
<b>Age</b> Which age category are you in? <input type="checkbox"/> 19 or under <input type="checkbox"/> 20-29 <input type="checkbox"/> 30-39 <input type="checkbox"/> 40-49 <input type="checkbox"/> 50-64 <input type="checkbox"/> 65-74 <input type="checkbox"/> 75-84 <input type="checkbox"/> 85 or over	
<b>Disability</b>  Do you consider yourself to be a disabled person or to have a long-term, limiting condition?  <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say	
<b>Ethnicity</b> What is your ethnic group? Please choose one section from A – E, and then tick one box to best describe your ethnic group or background.	
<b>A White</b> <input type="checkbox"/> English / Welsh / Scottish / Northern Irish / British <input type="checkbox"/> Irish <input type="checkbox"/> Gypsy or Irish Traveller <input type="checkbox"/> Any other White background, please write in	<b>B Mixed / multiple ethnic groups</b> <input type="checkbox"/> White and Black Caribbean <input type="checkbox"/> White and Black African <input type="checkbox"/> White and Asian <input type="checkbox"/> Any other Mixed / multiple ethnic background, please write in
<b>C Asian / Asian British</b> <input type="checkbox"/> Pakistani <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Indian <input type="checkbox"/> Chinese <input type="checkbox"/> Any other Asian background, please write in	<b>D Black / African / Caribbean / Black British</b> <input type="checkbox"/> African <input type="checkbox"/> Caribbean <input type="checkbox"/> Any other Black / African / Caribbean background, please write in
<b>E Other ethnic group</b> <input type="checkbox"/> Arab <input type="checkbox"/> Any other ethnic group, please write in	