



## Training for schools in the management of challenging behaviour.

Head Teachers should take an active approach in the management of challenging behaviour and ensure that their staff are trained and competent.

Warwickshire Local Authority's preferred training provider for managing challenging behaviour and the use of reasonable force is **Team Teach**.

Team Teach is a national training organisation accredited by the British Institute of Learning Disabilities (BILD) and endorsed by professional associations and Ofsted.

Warwickshire Team Teach tutors are trained and accredited by Team Teach National.

As identified in the Health and Safety Standards and outlined in Warwickshire's **Guidance on the Use of Force and Physical Intervention** (2014) *(point 8, Staff Training, page 9):* 

- It should be noted that the DfE and the Department of Health (DoH) charge BILD with
  the task of accrediting all training for physical intervention. It is therefore a pre-requisite
  of any training approach that it is accredited by BILD. Schools/settings and agencies
  seeking training need to be aware that BILD is a resource for finding accredited
  programmes.
- Warwickshire County Council supports the Team Teach approach (accredited by BILD) in providing training for schools and other settings.

The guidance referred to above is endorsed by the Warwickshire Safeguarding Children's Board and the full document is available at: <a href="http://www.warwickshire.gov.uk/wscbresources">http://www.warwickshire.gov.uk/wscbresources</a>

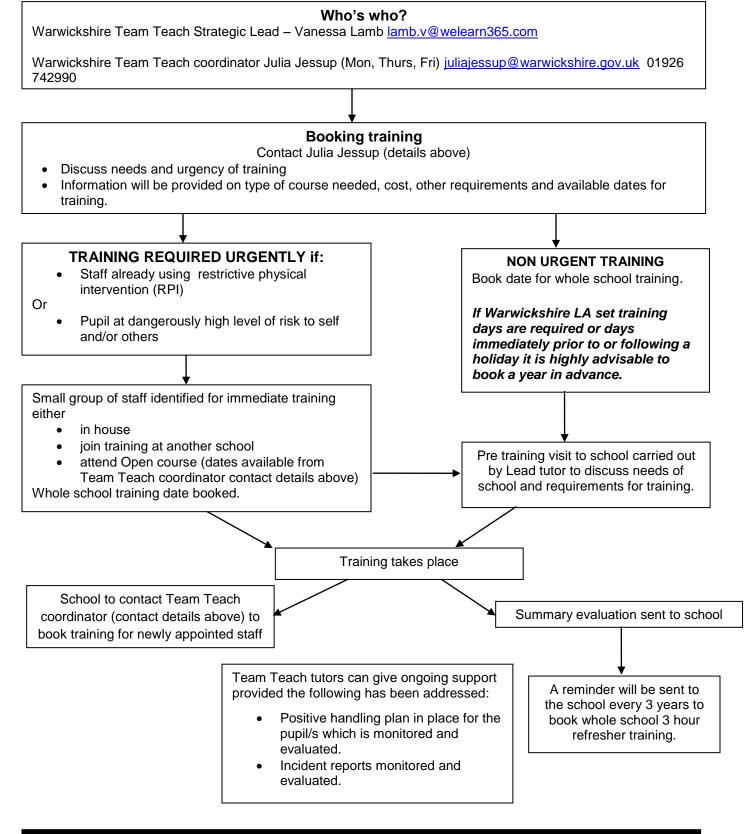
(Click 'Inter-agency safeguarding procedures' and scroll down to find 'Appendix 22 Guidance on the use of force')

## Team Teach training provides a whole school approach to behaviour management.

"The term "Team Teach" describes a broad spectrum of risk reduction strategies. Team Teach is a holistic approach involving policy, guidance, management of the environment and deployment of staff. Restraint is only a small part of the framework. Key messages are "it is better to predict and prevent rather than find and fix" and "I care enough about you not to let you be out of control" (Quotes taken from Team Teach Workbook V2017)

Team Teach is the preferred behaviour management training provider of Warwickshire Local Authority and supports schools in their statutory duty in the safeguarding and welfare of children.

The Warwickshire Team Teach accredited team of tutors are all currently educational practitioners working in Warwickshire schools and services. They have in-depth knowledge and experience of Team Teach as an effective whole school behaviour management approach. We have licenced tutors available to deliver training to academy schools.



## **Secondary schools:**

We provide whole staff training. Depending on the needs of pupils we could be flexible about training a group of staff. In this instance we will need to contact Warwickshire safeguarding board and Warwickshire Health and Safety to check that there are no issues where to train a group of staff would compromise any development for the school.